



Dole UK Carbon Reduction Plan

March 2026

Dole plc published Carbon Reduction Targets

NEAR-TERM SBT FLAG	Dole commits to reduce absolute: • Scope 1&2 GHG emissions by 42.3% by 2030 from a 2020 base year • Scope 3 GHG emissions 25% by 2030 from a 2020 base year Dole commits to reduce absolute FLAG emissions 30.3% by 2030 from a 2020 base year
LONG-TERM SBT FLAG	Dole commits to reduce absolute scope 1,2&3 GHG emissions 90% by 2050 from a 2020 base year • <i>Scope 3 covers Purchased Goods & Services, Upstream and Downstream Transport, Fuel & Energy-related emissions, End of Life and Employee Commuting</i> Dole commits to reduce absolute FLAG emissions 72% by 2050

Dole plc has committed to set near and long-term companywide emission reduction targets in line with SBTi. The 2020 baseline is currently being recalculated to account for the company's strategic decision to exit the Fresh Vegetable division, methodological changes and emission factor updates.

Dole Plc Carbon Footprint as published in the 2023 sustainability report
<https://www.doleplc.com/sustainability/reports>

Dole Plc Carbon Footprint 2023 vs. 2020 Baseline

Carbon Footprint	2020 (tCO ₂ eq)	2023 (tCO ₂ eq)	% Change
Scope 1	940,266	795,999	-15%
Scope 2 (market based)	80,442	62,804	-22%
Scope 3	5,885,131	4,903,034	-17%
Total (market based)	6,905,839	5,761,837	-17%

Dole UK's Carbon Footprint



Dole UK Carbon Footprint (2020 Baseline)

Baseline Emissions: 2020		
Emissions	Total (MtCO ₂ e)	
Scope 1	3,926.59	
Scope 2	1,418.80	
Scope 3	650,201.40	
Scope 3 breakdown	3.1 Purchased Goods and Services 3.11 Use of Sold Product 3.12 End of Life 3.2 Capital Goods 3.3 Fuel and Energy 3.4 Upstream Transportation 3.5 Waste 3.7 Employee Commuting	308,080.92 0.00 26,811.18 588.51 1,429.05 309,688.79 433.75 3,169.20
Total Emissions	655546.79	

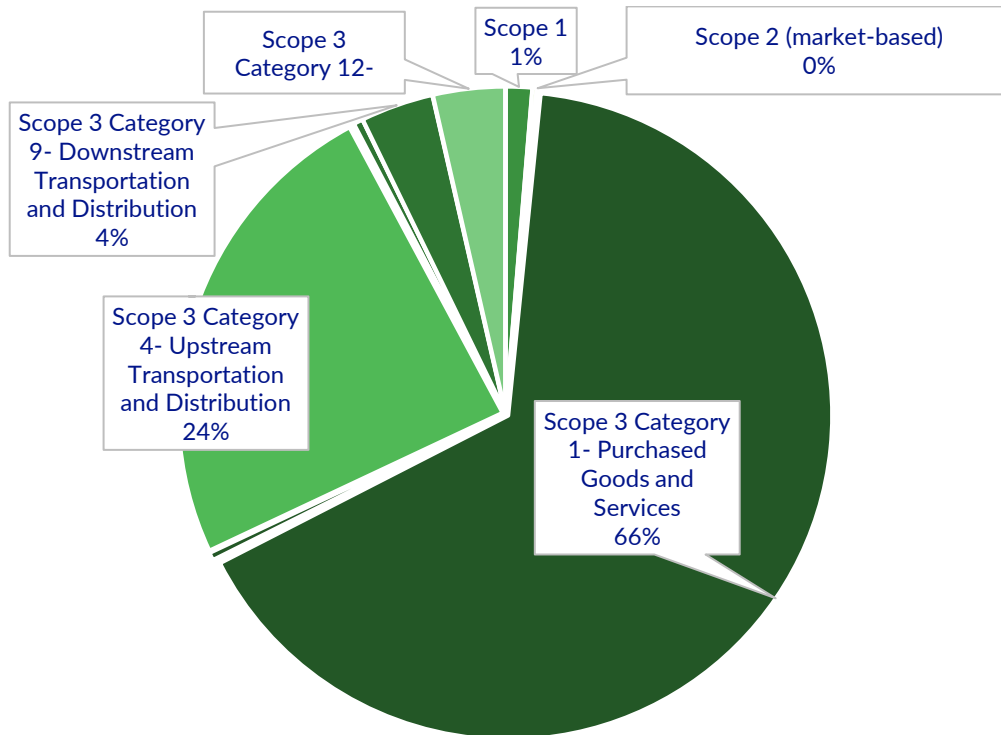
Dole UK Current Emissions Reporting

Reporting Year: 2024		
Emissions	Total (MtCO ₂ e)	
Scope 1	9209.84	
Scope 2	1,465.31 (Location based) 609.26 (Market based)	
Scope 3	692,044.64	
Scope 3 breakdown	3.1 Purchased Goods and Services 3.11 Use of Sold Product 3.12 End of Life 3.2 Capital Goods 3.3 Fuel and Energy 3.4 Upstream Transportation 3.5 Waste 3.6 Business Travel 3.7 Employee Commuting	463,241.11 0.00 25,204.74 1,115.05 2,671.00 169,925.20 1,123.55 13.98 3,251.22
Total Emissions	Scope 1-3 (location based) 702,719.79 Scope 1-3 (market based) 701,863.75	

Dole UK Carbon Footprint 2024: 701,863.75 Mt CO₂e



Dole UK Emission Profile



Our current emissions are out pacing financial growth. Most of the increase is driven by purchased goods (Scope 3, C1) and upstream transport (Scope 3, C4). Since 2020 we have improved significantly the collection and accuracy of our emissions data and that is also a factor in difference between current and our benchmark in 2020. The industry at large has now recognised the significant challenge of scope 3 (supply chain), which is 98% of Dole UK's carbon footprint. A large part of our work going forward is collaborating with industry partners to decarbonize the fresh produce supply chain. Dole UK's focus remains

Emissions Data

Increasing the accuracy of data reporting across Dole UK Sites is an ongoing journey

Purchased Goods

We must work with suppliers and growers to reduce their carbon footprint.

Transport & Logistics

Working with logistic companies and our own vehicle fleet to reduce carbon emissions



Climate Action

Dole UK has invested in a renewable energy contract since 2020 that covers all UK branches, and we have 6 branches with solar panels. We also continue to trial electric vehicles and green diesel.

The major challenge in achieving Net Zero targets is measuring and managing Scope 3 emissions, due to a lack of robust environmental data and a coherent set of rules to standardise product foot printing and data sharing through value chains. We have joined up with the BRC Mondra Coalition. The Coalition aims to tackle both these challenges head-on by bringing together to tackle the challenge of consistent carbon reporting across the value chain. By working together in a pre-competitive way to develop product level sustainability data, we can accelerate decarbonisation and help meet our goal of reaching Net Zero by 2050.

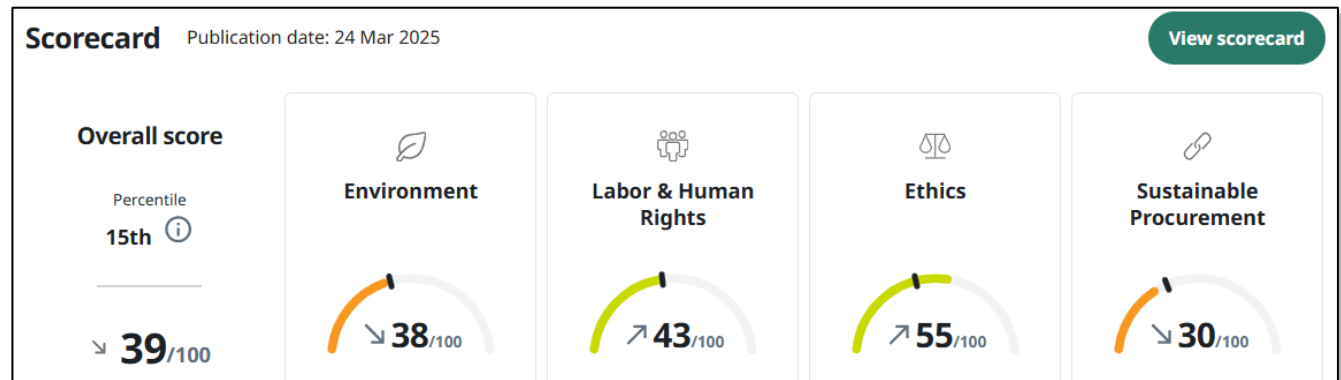
We believe that educating colleagues is the first step of a strong robust sustainability business platform and a route to footprint reduction. To develop a culture of sustainability and trust we must all share the same goals and understand the vision and targets. In 2023 Dole UK launched Go Green an internal sustainability communication, training and knowledge sharing project aimed to raise the profile of CSR in our business. The launched started with a companywide introduction to sustainability, followed up by a series of advisory sheets covering Climate Change, Carbon, Water, Supply Chain and Waste. We have Go Green ambassadors on every site who completed more detailed training in 2024 via a sustainability roadshow travelling to all regions providing in house workshops. In 2025 we moved a step further by building our own bespoke e learning programme that linked GoGreen with the Dole Way and explained the Dole UK sustainability journey so far. The e learning programme has now been shared with all Dole UK colleague via our Tech Guard training platform.



Ecovadis

For Dole UK sustainability is not just about carbon accounting, our work goes much wider. To measure our overall CSR progress, Dole UK completed our second sustainability data submission to Ecovadis in 2024. This is now an annual process.

Ecovadis is a globally recognised assessment platform that rates business sustainability based on five categories: environment, labour & human rights, ethics and procurement practices. We currently have an overall score of 39, which puts Dole UK in the 15th percentile.





Carbon Reduction Projects

We currently have a wide variety of sustainability projects being progressed in Dole UK. We recognise that the industry has a significant Scope 3 challenge, and it is going to be some time before growers and suppliers are geared up to provide sustainability data as part of doing business, we are therefore working hard at industry level and with growers to improve data systems, whilst supporting growers with projects designed to improve future farming practices. It is currently hard to quantify these reduction projects but that is our future aim.

Current Scope 1 and 2 Projects

- We source renewable energy for Dole UK branches.
- We have an electric vehicle project.
- In Dole Ireland we have a Green diesel project.
- We have solar panels at 6 sites.
- We regularly complete energy audits on our sites, and this has seen us improve lighting, electric doors, and refrigeration.
- The sustainability credentials of all new capital projects are now considered equally with cost.

Scope 3 Projects

- We have undertaken a risk assessment our product and the countries we source using a detailed risk matrix screening environment, ethics, and global politics.
- We have reviewed our supply chains water risks using the WWF water filter.
- In our retail packing operation, we monitor food waste using WRAP protocols.
- We have published a case study with WRAP detailing a project "On farm" food waste.
- We have undertaken recycling and waste projects in our branches and have circulated two case studies from projects in Manchester and Leicester.

Climate Change Projects

We recognise that our supply chain and growers are a significant part of our overall footprint. We support our growers in many ways from workshops, direct discussion, industry led initiatives and our own future of food trial site that aims to innovate and identify future farming practices.

Projects include.

- Hydroponics
- Alternative substrates
- Bio fertilisers / nano bubbles
- Robotics and drones
- Vertical farming / LED lighting
- Low footprint packaging
- Climate resistant varieties
- Water reduction, management and stewardship
- Alternative production systems – Cravo
- Bee movement and pollination
- Heat absorbing tunnel plastic

Over the next 5 years we plan to consider and implement further measures to reduce our carbon footprint, some of these initiatives will be industry led and others like the future food projects will start at local level and then be expanded to our growers.



Dole Partnership & Stakeholder Engagement

Dole is committed to collaboration with industry partners and stakeholders because we believe meaningful change cannot be achieved without industry and supply chain partnership. We engage across the business, with authorities and NGOs to help find solutions to pressing issues in the food and agriculture industries. Through collaboration we can advance our ambitions together as partners in sustainable business.

World Wildlife Fund (WWF)	Partnership	Improving Banana Farming
GIZ	Partnership	Developing Sustainability Projects
Produce for Better Health (PBH)	Partnership	Promoting Healthy Nutrition
Share our Strength (No Kid go Hungry Campaign)	Partnership	Promoting Healthy Nutrition
Rainforest Alliance	Partnership	Contribution to standard development
Global G.A.P.	Partnership	Contribution to standard development
Origin Green	Partnership	Improving the sustainability of food
Sedex	Partnership	Improving worker conditions
Leaf	Multi Stakeholder Initiative	Improving sustainability on UK farms
WRAP	Multi Stakeholder Initiative	Improving food waste management
Global Food Safety Initiative (GFSI)	Multi Stakeholder Initiative	Promoting food safety
Alliance for Water Stewardship (AWS)	Multi Stakeholder Initiative	Improving water governance
Centre for Produce Safety (CPS)	Multi Stakeholder Initiative	Promoting food safety
Holistic Water for UK Horticulture	Multi Stakeholder Initiative	Improving water governance
BRC Mondra Coalition	Multi Stakeholder Initiative	Measuring supply chain scope 3 data
European Fresh Produce Association (Freshfel)	Industry Group	Advancing Industry Dialogue
International Fresh Produce Association (IFPA)	Industry Group	Advancing Industry Dialogue
UK Fresh Produce Consortium (FPC)	Industry Group	Advancing Industry Dialogue

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated Guidance and reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Director of Dole UK

David Macklin Managing Director. Dole UK